Location: Our global headquarters in Bogota, Colombia

Term: 6 Months internship (possibility of full-time position based on performance)

Expected starting date: January 12th, 2021

Application deadline: Applications will be considered on a rolling basis

PROJECT INTERN

The Role

Instiglio is a non-profit consulting firm whose goal is to reshape expectations, raise performance standards, and maximize the impact of the development community. To do so, since our founding in 2012, we have pioneered novel Results-Based Financing (RBF) and Performance Management approaches in developing countries to ensure that every dollar invested in solutions to poverty has the greatest possible impact. Instiglio is helping to build a global results movement in major social sectors, including livelihoods, agriculture, education, health, employment, and governance.

Instiglio offers a unique work experience at the intersection of the private, public, and social sectors. We provide Project interns the opportunity to engage with a fast-paced result-oriented environment; experience first-hand the fundamentals of a growing global business; and contribute to the momentum of the results movement in international development. As an Intern, you play a key role in client’s projects and in further supporting Instiglio’s services in RBF and Performance Management. Project Interns at Instiglio must:

- Contribute to the construction and improvement of our services: RBF and Performance Management.
- Make literature reviews and synthesize findings in a meaningful way.
- Execute rigorous qualitative and quantitative data analysis.
- Prepare deliverables and high-quality presentations for clients.

The profile

The ideal candidate must:

- **Education**: Be studying a bachelor’s degree in Economics.
- **Technical Knowledge/experience**:
  - Have extensive experience in data analysis and management of Excel, Stata, R, or Python.
  - Have extensive experience in quantitative and qualitative research.
  - Experience as a research assistant is desirable.
- **Skills**:
  - Be capable of synthesizing technical information into simple concepts and analyze information critically.
  - Be empathetic towards social issues, and commitment to help resolve them.
  - Have excellent oral and written communication skills.
- **Language**: Full written and oral working proficiency in Spanish (C1) and English (C2), french is a plus.
How to apply

Please apply here submitting your CV and cover letter. Please note, only candidates selected for an interview will be contacted.

About Us

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During our journey, we have worked with a range of actors; including governments (e.g., Governments of Colombia, Peru, Morocco, and Egypt), multilateral development banks (e.g., World Bank, Inter-American Development Bank), development aid agencies (e.g., USAID, MCC, DFID, GAC, SECO), service providers (e.g., Educate Girls, Mercy Corps, World Vision), and private foundations (e.g., IKEA Foundation, UBS Optimus Foundation, Fundación Corona, Fundación Bancolombia).

Instiglio has successfully launched RBF projects in over 25 Latin American, African, and South Asian countries, totaling over US $500 million tied to results. Particularly important milestones include the world’s first Development Impact Bond (education, India); the first Social Impact Bond launched in a middle-income country (workforce development, Colombia); the first Outcomes Fund (poverty graduation, Kenya and Uganda); and the launch of performance-based contracts with governments in Africa (employability, Morocco). Instiglio has also advised pioneer RBF transactions in the areas of agriculture and rural development in Colombia and Peru with the Canadian (GAC) and Swiss (SECO) development aid agencies, respectively. In addition, Instiglio has increasingly supported governments in strengthening their own systems of delivery through multi-year reform processes.

We are a diverse team of 50+ people, representing 10+ nationalities, with offices in Colombia (HQ), Kenya, Morocco, Peru, and the USA. Our team of practitioners has extensive development and government experience, including previous roles in impact evaluation (e.g., J-PAL), development banks (e.g., World Bank), country governments (e.g., Rwanda Ministry of Finance, Colombia’s National Planning Department, Congress of Colombia), and research (e.g., Harvard’s Center for International Development)